

GLOBAL LABOUR MARKET OUTLOOK

The Quarter One Global Labour Market Indicators provides analysis of job demand trends in Germany, Canada, the United Arab Emirates (UAE), Austria and Qatar.



July – September, 2025

overview

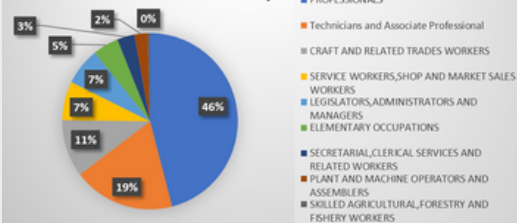
The Quarter One Global Labour Market Indicators provides a detailed analysis of job demand trends in Germany, Canada, the United Arab Emirates (UAE), Austria and Qatar. These countries are among the top destinations for Kenyan migrant workers, offering valuable insights into global employment opportunities.

GERMANY LABOUR MARKET DEMAND OUTLOOK

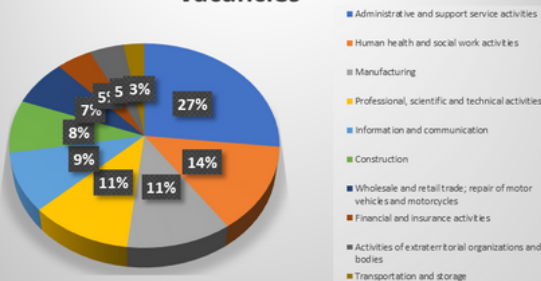
Most Sought Occupations by No of Vacancies



Distribution of vacancies by major occupational Group



Top Economic Sectors by No of Vacancies



MOST SOUGHT OCCUPATIONS FOR HIGHLY SKILLED WORKERS

- Specialist Medical Practitioners
- Software Developers
- Nurse, General
- Physiotherapists
- General Medical Practitioners
- Commercial Sales Representatives
- Administrative and Executive Secretaries
- Electronics Engineering Technicians
- Mechanical Engineering Technicians
- Accountants

MOST SOUGHT OCCUPATIONS FOR MIDDLE SKILLED WORKERS

- Commercial Sales Representatives
- Administrative and Executive Secretaries
- Electronics Engineering Technicians
- Building and Related Electricians
- Agricultural and Industrial Machinery Mechanics and Repairers
- Mechanical Engineering Technicians
- Car, Taxi and Van Drivers
- Nursing Associate Professionals
- Medical Assistants
- Motor Vehicle and Motor Cycle Mechanics Repairers

MOST SOUGHT OCCUPATIONS FOR LOW SKILLED WORKERS

- Messengers, Package Deliverers and Luggage Porters
- Cleaners and Helpers In Offices, Hotels and Other Establishments
- Civil Engineering Labourers
- Freight Handlers
- Kitchen Helpers
- Building Construction Labourers
- Fast-Food Preparers
- Farm Labourers
- Domestic Cleaners And Helpers
- Vehicle Cleaners

MOST SOUGHT OCCUPATIONS IN SECTORS

Most Sought Occupations in the Manufacturing Sector

- Shop Sales Assistants
- Software Developers
- Agricultural and Industrial Machinery Mechanics and Repairers
- Building and Related Electricians
- Electronics Engineering Technicians
- Mechanical Engineering Technicians
- Commercial Sales Representatives
- Metal Working Machine Tool Setters and Operators
- Policy and Planning Managers
- Administrative and Executive Secretaries

Most Sought Occupations in the Wholesale and Retail Trade Sector

- Shop Sales Assistants
- Commercial Sales Representatives
- Motor Vehicle And Motor Cycle Mechanics Repairers
- Mechanical Engineering Technicians
- Administrative and Executive Secretaries
- Sales and Marketing Managers
- Stock Clerks
- Software Developers
- Agricultural and Industrial Machinery Mechanics and Repairers
- Car, Taxi and Van Drivers

Most Sought Occupations in the Professional, Scientific and Technical activities Sector

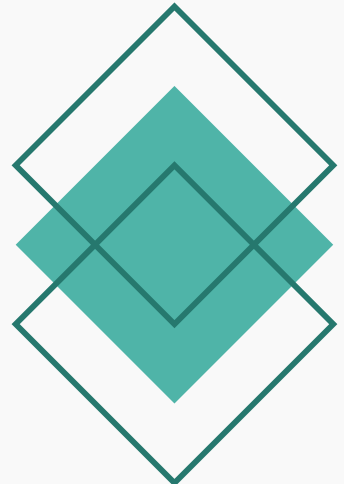
- Software Developers
- Specialist Medical Practitioners
- Accountants
- Sales and Marketing Managers
- Mechanical Engineers and Technologists
- Commercial Sales Representatives
- Financial and Investment Advisers
- Management and Organization Analysts
- Shop Sales Assistants
- Policy and Planning Managers

Most Sought Occupations in the Construction Sector

- Electronics Engineering Technicians
- Software Developers
- Building and Related Electricians
- Civil Engineers
- Civil Engineering Technicians
- Agricultural and Industrial Machinery Mechanics and Repairers
- Mechanical Engineers and Technologists
- Mechanical Engineering Technicians
- Policy and Planning Managers
- Air Conditioning and Refrigeration Mechanics

Most Sought Occupations in the Information and Communication Sector

- Software Developers
- Systems Analysts
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Policy and Planning Managers
- Sales and Marketing Managers
- Machine Learning Engineer
- Management and Organization Analysts
- Electronics Engineering Technicians
- Mechanical Engineers and Technologists
- Information and Communication Technology User Support Technicians

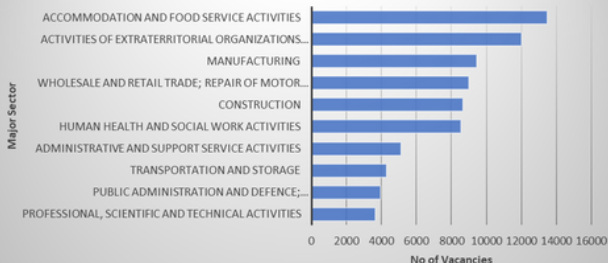


CANADA LABOUR MARKET DEMAND OUTLOOK

Most sought occupations in Canada

- Cooks
- Heavy Truck and Lorry Drivers
- Carpenters And Joiners
- Child Care Workers
- Restaurant Managers
- Administrative and Executive Secretaries
- Motor Vehicle And Motor Cycle Mechanics Repairs
- Manufacturing Supervisors
- Building Construction Labourers
- Chefs

Top Economic Sector by Number of Vacancies



MOST SOUGHT OCCUPATIONS FOR HIGHLY & MIDDLE SKILLED WORKERS

- Administrative and Executive Secretaries
- Manufacturing Supervisors
- Chefs
- Office Supervisors
- Mechanical Engineering Technicians
- Dental Assistants and Therapists
- Accounting Associate Professionals
- Early Childhood Development Teachers
- Management and Organization Analysts
- Physiotherapists

MOST SOUGHT OCCUPATIONS FOR LOW SKILLED WORKERS

- Building Construction Labourers
- Domestic Cleaners and Helpers
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Kitchen Helpers
- Mixed Crop and Livestock Farm Labourers
- Farm Labourers
- Other Manufacturing Labourers
- Freight Handlers
- Odd Job Persons
- Vehicle Cleaners



MOST SOUGHT OCCUPATIONS IN SECTORS

MOST SOUGHT OCCUPATIONS IN THE ACCOMMODATION AND FOOD SERVICE SECTOR

- Cooks
- Restaurant Managers
- Manufacturing Supervisors
- Chefs
- Waiters
- Kitchen Helpers
- Bartenders
- Attendant, bar: food service
- Cleaning and Housekeeping-Non Domestic
- Manufacturing Managers

MOST SOUGHT OCCUPATIONS IN WHOLESALE AND RETAIL TRADE SECTOR

- Motor Vehicle and Motor Cycle Mechanics Repairs
- Shop Sales Assistants
- Supervisor, checkout
- Mechanical Engineering Technicians
- Transport, Storage and Distribution Managers
- Pharmaceutical Technicians and Assistants
- Sales and Marketing Managers
- Buyers
- General Office Clerks
- Stock Clerks



MOST SOUGHT OCCUPATIONS IN THE CONSTRUCTION SECTOR

- Carpenters And Joiners
- Building Construction Labourers
- Plasterers
- Painters and Related Workers
- Construction Supervisors
- Plumbers and Pipe Fitters
- Building and Related Electricians
- Mechanical Engineering Technicians
- Roofers
- Concrete Placers, Concrete Finishers and Related Workers



UAE LABOUR MARKET DEMAND OUTLOOK

MOST SOUGHT OCCUPATIONS IN UAE

- Chefs
- Plumbers and Pipe Fitters
- Cooks
- Metal Production Process Controllers
- Building and Related Electricians
- Cleaners and Helpers In Offices, Hotels and Other Establishments
- Kitchen Helpers
- Civil Engineers
- Bricklayers and Related Workers
- Security Guards

Most Sought Occupations for Highly Skilled Workers

- Chefs
- Metal Production Process Controllers
- Civil Engineers
- Construction Supervisors
- Commercial Sales Representatives
- Mechanical Engineers and Technologists
- Technical and Medical Sales Professionals (Excluding ICT)
- Accountants
- Database and Network Security Professionals
- Architects and Town Planners

Most Sought Occupations for Middle Skilled Workers

- Chefs
- Plumbers and Pipe Fitters
- Cooks
- Metal Production Process Controllers
- Building and Related Electricians
- Bricklayers and Related Workers
- Security Guards
- Carpenters And Joiners
- Domestic Housekeepers
- Construction Supervisors

Most Sought Occupations for Low Skilled Workers

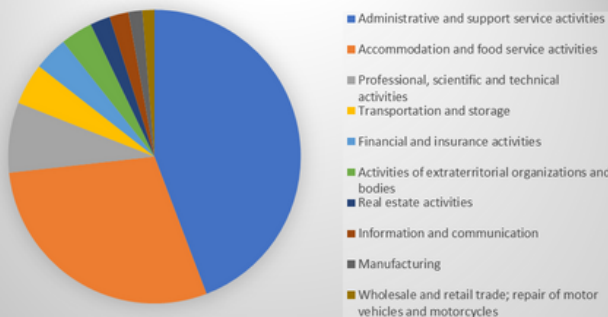
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Kitchen Helpers
- Building Construction Labourers
- Hand and Pedal Vehicle Drivers
- Odd Job Persons
- Civil Engineering Labourers
- Freight Handlers
- Messengers, Package Deliverers and Luggage Porters
- Domestic Cleaners and Helpers
- Shelf Fillers

Distribution of Vacancy by skill level

Skill level	Number of Vacancies	Proportion
Highly Skilled	35960	38.36
Middle Skilled	50933	54.33
Low Skilled	6849	7.31
Total	93742	100

Distribution of Vacancies by Major Occupational groups

Distribution of Vacancies by Major Occupational groups



QATAR LABOUR MARKET DEMAND OUTLOOK

Most Sought Occupations by No of Vacancies



Most sought occupation among Highly skilled workers

- Chefs
- Mechanical Engineers and Technologists
- Electrical Engineers
- Software Developers
- Systems Analysts
- Nurse, General
- Accountants
- Management and Organization Analysts
- Web and Multimedia Developers
- Commercial Sales Representatives

Most sought occupation among Middle skilled workers

- Chefs
- Bus and Tram Drivers
- Security Guards
- Cleaning and Housekeeping Non-Domestic
- Waiters
- Cooks
- Domestic Housekeepers
- Heavy Truck and Lorry Drivers
- Commercial Sales Representatives
- Mechanical Engineering Technicians

Most sought occupation among Low skilled workers

- Domestic Cleaners and Helpers
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Hand and Pedal Vehicle Drivers
- Other Manufacturing Labourers
- Mixed Crop and Livestock Farm Labourers
- Kitchen Helpers
- Messengers, Package Deliverers and Luggage Porters
- Freight Handlers
- Shelf Fillers
- Odd Job Persons

JOB VACANCIES BY ECONOMIC SECTOR

Top Economic Sectors by No of Vacancies



MOST SOUGHT OCCUPATIONS IN SECTORS

MOST SOUGHT OCCUPATIONS IN THE ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES SECTOR

- Domestic Cleaners and Helpers
- Domestic Housekeepers
- Electrical Engineers
- Security Guards
- Bus and Tram Drivers
- Mechanical Engineers and Technologists
- Policy and Planning Managers
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Other Manufacturing Labourers
- Finance Managers

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MOST SOUGHT OCCUPATIONS IN THE THE INFORMATION AND COMMUNICATION SECTOR

- Policy and Planning Managers
- Human Resource Managers
- Mechanical Engineers and Technologists
- Software Developers
- Systems Analysts
- Sales and Marketing Managers
- Electrical Engineers
- Data Entry Clerks
- Web and Multimedia Developers
- Commercial Sales Representatives

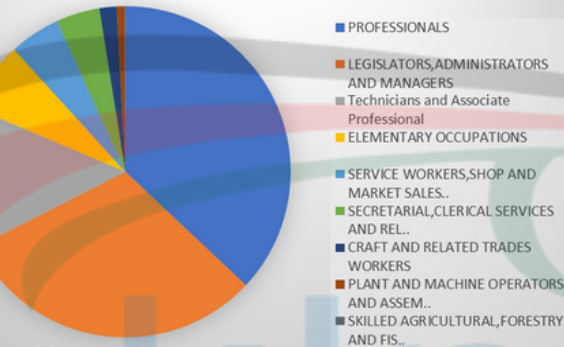
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MOST SOUGHT OCCUPATIONS IN THE PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES SECTOR

- Mechanical Engineers and Technologists
- Bus and Tram Drivers
- Hand and Pedal Vehicle Drivers
- Policy and Planning Managers
- Security Guards
- Sales and Marketing Managers
- Domestic Cleaners And Helpers
- Cleaners and Helpers In Offices, Hotels and Other Establishments
- Software Developers
- Finance Managers

DISTRIBUTION OF VACANCIES BY MAJOR OCCUPATIONAL GROUPS

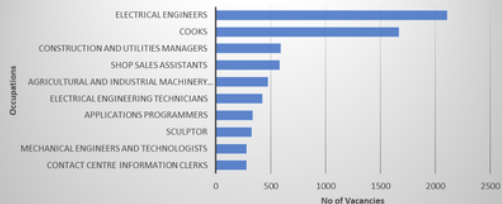
Distribution of Occupations by Major Occupational Group



AUSTRIA'S LABOUR MARKET DEMAND OUTLOOK

MOST SOUGHT OCCUPATIONS IN AUSTRIA

Most Sought Out Occupations by No of Vacancies



MOST SOUGHT OCCUPATIONS FOR HIGHLY SKILLED WORKERS

- Mechanical Engineers and Technologists
- Bus and Tram Drivers
- Hand and Pedal Vehicle Drivers
- Policy and Planning Managers
- Security Guards
- Sales and Marketing Managers
- Domestic Cleaners And Helpers
- Cleaners and Helpers In Offices, Hotels and Other Establishments
- Software Developers
- Finance Managers

MOST SOUGHT OCCUPATIONS FOR MIDDLE SKILLED WORKERS

- Electrical Engineering Technicians
- Draughts Persons
- Mechanical Engineering Technicians
- Office Supervisors
- Medical Assistants
- Chefs
- Nursing Associate Professionals
- Mining and Metallurgical Technicians
- Commercial Sales Representatives
- Administrative and Executive Secretaries

MOST SOUGHT OCCUPATIONS FOR LOW SKILLED WORKERS

- Other Manufacturing Labourers
- Domestic Cleaners and Helpers
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Kitchen Helpers
- Freight Handlers
- Messengers, Package Deliverers and Luggage Porters
- Civil Engineering Labourers
- Odd Job Persons
- Hand Packers
- Building Construction Labourers

MOST SOUGHT OCCUPATIONS IN SECTORS

ACCOMMODATION AND FOOD SERVICE SECTOR

- Cooks
- Chefs
- Receptionists (General)
- Waiters
- Cleaners and Helpers In Offices, Hotels and Other Establishments
- Agricultural and Industrial Machinery Mechanics and Repairers
- Sculptor
- Shop Sales Assistants
- Kitchen Helpers
- Domestic Cleaners and Helpers

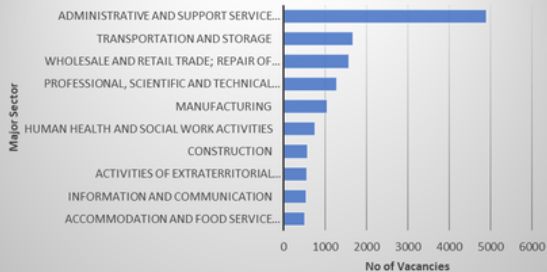
WHOLESALE AND RETAIL TRADE SECTOR

- Cooks
- Electrical Engineers
- Shop Sales Assistants
- Sculptor
- Applications Programmers
- Contact Centre Information Clerks
- Electrical Engineering Technicians
- Mechanical Engineering Technicians
- Sales and Marketing Managers
- Service Station Attendants

CONSTRUCTION SECTOR

- Electrical Engineers
- Agricultural and Industrial Machinery Mechanics and Repairers
- Motor Vehicle And Motor Cycle Mechanics Repairers
- Construction and Utilities Managers
- Civil Engineers
- Electrical Engineering Technicians
- Shop Sales Assistants
- Building and Related Electricians
- Construction Supervisors
- Civil Engineering Labourers

Top Economic Sector by No of Vacancies



Distributions of Major Occupational Group by No of Vacancies

