

HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET APRIL 1 TO JUNE 30, 2017

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers between April 1 and June 30, 2017. The total number of job vacancies posted in the said newspapers for the period was 413960. Of these, Numerical Clerks vacancies accounted for 63.45%, Government Administrators 22.08% and Senior officials of special interest organizations 10.88%.

The occupations most featured in the newspapers over the reference period are tabulated here below (See Table 1)

Table 1: Top Occupations as advertised in the Major Newspapers

Occupation	percentage
Numerical Clerks	63.45
Government Administrators	22.08
Senior officials of special interest organizations	10.88
Buyers, Appraisers and Auctioneers	1.22
General Office Clerks	0.90
Primary Education Teachers	0.68
Messengers, Porters, Watchmen and related workers	0.23
Other middle level personnel	0.14
Other Departmental Managers	0.09
Motor Vehicle Drivers	0.08

Source: Computed from Daily Nation, The Standard and The East African newspapers

Advertised Vacancies by Occupational Groups April-June 2017

Table 2 indicates that the highest number of the vacancies advertised in the period between April and June , 2017 were in the following occupational groups:

1. "Secretarial, Clerical services and related workers," accounting for 64.4%
2. "Legislators, Administrators and Managers" accounting for 33.1%
3. "Technicians and associate Professionals " accounting for 2.1%

Table 2: Vacancies by major occupational groups April and June, 2017

Major Occupational Group	Percentage
Legislators, Administrators and Managers	33.1
Professionals	0.1
Technicians and Associate Professionals	2.1
Secretarial, Clerical Services and Related Workers	64.4
Service Workers , Shop and Market Sales Workers	0.0
Skilled Farm, Fishery, Wildlife and Related Workers	0.0
Craft and Related Trades Workers	0.0
Plant and Machine Operators and Assemblers	0.1
Elementary Occupations	0.2
Not elsewhere classified	0.0
TOTAL	100.0

Source: Computed from Daily Nation, The Standard and The East African newspapers

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period April- June, 2017.

Table 3: Leading Jobs by sub major groups

OCCUPATION	PERCENTAGE
LEGISLATORS, ADMINISTRATORS AND MANAGERS	33.11
Government Administrators	22.08
Senior Officials Of Special-Interest Organizations	10.88
Other Departmental Managers	0.09
Non-Departmental Managers	0.02
PROFESSIONALS	0.14
Lawyers	0.03
Nursing And Mid-Wifery Professionals	0.02
Health Professionals	0.02
Secondary and Technical Institute Teachers and Instructors	0.02
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2.06

Buyers, Appraisers and Auctioneers	1.22
Primary Education Teachers	0.68
Other Middle Level Personnel	0.14
SECRETARIES, CLERICAL SERVICES AND RELATED WORKERS	64.35
Numerical Clerks	63.45
General Office Clerks	0.9
Coding, Proof-reading and Related Clerks	0
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS.	0.0
Protective Service Workers	0
Shop Assistants and Demonstrators	0
Cooks and Other Catering Service Workers	0
Hairdressers, Barbers, Beauticians and Related Workers	0
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS.	0.0
Machinery Mechanics and Fitters	0
Building Trades Workers	0
Tailors, Dressmakers and Related Workers	0
Metal Moulders, Welders, Structural-Metal Preparers and Related Trades Workers	0
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	0.8
Motor Vehicle Drivers	0.08
Agricultural And Materials-Handling Machinery Operators	0
Plant and Machine Operators and Assemblers Not Elsewhere Classified	0
Rubber and Plastic Rubber machine Operators	0
ELEMENTARY OCCUPATIONS	0.0
Messengers, Porters, Watchmen and Related Workers	0.23
Occupation Not classified elsewhere	0.01

Top ten vacancies by Economic Activity April to June, 2017

Table 4 below highlights the top ten vacancies by economic activity for the period April 1 to June 30, 2017. Most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (99.72%), Administrative and support service activities (0.10) and Activities of extraterritorial organizations and bodies (0.07%)

Table 4: Top ten vacancies by Economic activities

ECONOMIC ACTIVITY	Percentage
Economic Activity	Percent
Public administration and defence; compulsory social security	99.72
Administrative and support service activities	0.10
Activities of extraterritorial organizations and bodies	0.07
Education	0.02
Human health and social work activities	0.01
Financial and insurance activities	0.01
Professional, scientific and technical activities	0.01
Construction	0.01
Water supply; sewerage, waste management and remediation activities	0.01

Source: Computed from Daily Nation, The Standard and The East African newspapers