

# HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET APRIL 1 TO JUNE 30, 2020

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1st April to 30<sup>th</sup> June 2020. The total number of job vacancies posted in the said newspapers for the period was 4,954. Of these, Mathematicians, statisticians and computing professional’s vacancies accounted for 32 %, Primary and pre-primary education and other teachers 26 % and Business professionals 12 %.

The occupations most featured in the newspapers over the reference period are tabulated here below (**See Table 1**)

**Table 1: Top Ten Occupations as advertised in the Major Newspapers**

Occupational Group	Percent
Mathematicians, statisticians and computing professionals	32
Primary and pre-primary education and other teachers	26
Business professionals	12
Health And Life Science Professionals	10
Corporate Managers	5
Business and social services associate professionals	2
Administration Middle Level Personnel	2
Engineering Technicians	2
Extraction And Building Trades Workers	1
Non-departmental managers	1

Source: Computed from Daily Nation, The Standard and The East African newspapers

## Advertised Vacancies by Occupational Groups 1st April to 30th June 2020

Table 2 indicates that the highest number of the vacancies advertised in the period between 1st April to 30<sup>th</sup> June 2020 were in the following occupational groups:

1. “Professionals”, accounting for 57 %
2. “Technicians and associate Professionals ” accounting for 32 %
3. “Legislators, Administrators and Managers” accounting for 7 %

**Table 2: Vacancies by major occupational groups 1st April to 30th June 2020**

Major Group	Percentage
Professionals	57
Technicians and associate professionals	32
Legislators, Administrators And Managers	7
Craft And Related Trades Workers	2
Secretarial, Clerical Services And Related Workers	1
Service workers , shop and market sales workers	0.5
Plant and machine operators and assemblers	0.3
Elementary occupations	0.2

Source: Computed from Daily Nation, The Standard and The East African newspapers

## Top five vacancies by Economic Activity 1st April to 30th June 2020

Table 3 below highlights the top five vacancies by economic activity for the period 1st April to 30<sup>th</sup> June 2020, most of the advertised vacancies were in Activities of Extraterritorial Organizations and bodies (34.2 %) Public Administration and Defence, Compulsory Social Security (31.4 %); and Education (11.2%).

**Table 3: Top five vacancies by Economic activities**

ECONOMIC ACTIVITIES	Percentage
Activities of Extraterritorial Organizations and bodies	34.2
Public Administration and Defense; Compulsory social security	31.4
Education	11.2
Administrative and Support Service activities	10.9
Other service activities	4.5

Source: Computed from Daily Nation, The Standard and The East African newspapers

## Top five vacancies by Skills required 1st April to 30<sup>th</sup> June 2020

Table 4 below highlights the top five vacancies by skill area required by employers for the period 1st April to 30<sup>th</sup> June 2020, most of the employers who advertised required employee with skills in Education (27%); Transport (20%) and Health (17 %).

**Table 4: Top five vacancies by Skills required**

Skill Area Required	Percentage
Education	27
Transport Services	20
Health	17
Business and Administration	14
Law	10

Source: Computed from Daily Nation, The Standard and The East African newspapers