

HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET APRIL 1 TO JUNE 30, 2018

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1st April to 30th June 2018. The total number of job vacancies posted in the said newspapers for the period was 1190. Of these, Lawyers vacancies accounted for 9.08 %, Nursing and Mid-Wifery Professionals 8.32 %. and Government Administrators 7.06%,

The occupations most featured in the newspapers over the reference period are tabulated here below (See **Table 1**)

Table 1: Top Ten Occupations as advertised in the Major Newspapers

Occupational Group	Percent
Lawyers	9.08
Nursing and Mid-Wifery Professionals	8.32
Government Administrators	7.06
Tailors, Dressmakers and Related Workers	6.22
Specialized Departmental Managers	5.38
Railway Engine Drivers and Related Workers	5.04
Business Services Agents	4.2
Building Trades Workers	3.45
University and Post-Secondary Teachers/Lecturers	3.19
Accountants, Auditors and Tax Assessors	3.03

Source: Computed from Daily Nation, The Standard and The East African newspapers

Advertised Vacancies by Occupational Groups April to June 2018

Table 2 indicates that the highest number of the vacancies advertised in the period between April and June 2018 were in the following occupational groups:

1. “Professionals”, accounting for 40.8 %
2. “Legislators, Administrators and Managers” accounting for 18.7%
3. “Technicians and associate Professionals ” accounting for 16.7%

Table 2: Vacancies by major occupational groups April to June 2018

Major Group	Percentage
Professionals	40.8
Legislators, Administrators and Managers	18.7
Technicians And Associate Professionals	16.7
Craft And Related Trades Workers	13.7
Plant And Machine Operators And Assemblers	6.1
Secretaries, Clerical Services And Related Workers	2.6
Service Workers And Shop And Market Sales Workers	0.8
Occupations Not Elsewhere Classified	0.4
Elementary Occupations	0.1
Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period April to June 2018

Table 3: Leading Jobs by sub major groups

Major group	Sub Major group	Percentage
Legislators, Administrators and Managers	Government Administrators	7.06
	Specialized Departmental Managers	5.38
	Other Administrators and Managers	2.52
Professionals	Lawyers	9.08
	Nursing and Mid-Wifery Professionals	8.32
	Accountants, Auditors and Tax Assessors	3.03
	Computing Professionals	2.52
	Secondary and Technical Institute Teachers and Instructors	2.44
Technicians and Associate Professionals	Business Services Agents	4.2
	Insurance Brokers and Agents	1.85
	Medical Assistants and Clinical Officers	1.76
	Physiotherapists and Related Associate Professionals	1.68
Secretaries, Clerical Services And Related Workers	Material Recording and Transport Clerks	1.01
	Numerical Clerks	0.59
	Legal and Related Clerks	0.42
Service Workers and Shop and Market Sales Workers	Protective Service Workers	0.5
	House Stewards and Housekeepers	0.08
	Cooks and other Catering Service Workers	0.17
Craft and Related Trades Workers	Tailors, Dressmakers and Related Workers	6.22
	Building Trades Workers	3.45
	Machinery Mechanics and Fitters	2.1
Plant and Machine Operators and Assemblers	Railway Engine Drivers and Related Workers	5.04
	Motor Vehicle Drivers	0.76
Elementary Occupations	Cleaners, Launderers and Domestic Workers	0.08

Top ten vacancies by Economic Activity April to June 2018

Table 4 below highlights the top ten vacancies by economic activity for the period April to June 2018, most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (22.86 %), Education (21.93%), Activities of extraterritorial organizations and bodies (8.15%) and manufacturing of wearing apparel (7.9 %)

Table 4: Top ten vacancies by Economic activities

Economic Activity	Percent
Public administration and defence; compulsory social security	22.86
Education	21.93
Activities of Extraterritorial Organizations and Bodies	8.15
Manufacture of wearing apparel	7.9
Financial service activities, except insurance and pension funding	6.64
Civil engineering	6.3
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	5.46
Human Health Activities	3.36
Scientific Research and Development	3.28
Manufacture of motor vehicles, trailers and semi-trailers	2.52

Source: Computed from Daily Nation, The Standard and The East African newspapers