

HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET JANUARY 1ST TO MARCH 31TH, 2019

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1st January to 31th March 2019. The total number of job vacancies posted in the said newspapers for the period was 5383. Out of these, vacancies, Teaching Professionals accounted for 93 percent

The occupations most featured in the newspapers over the reference period are tabulated here below

Table 1: Top Ten Occupations as advertised in the Major Newspapers

Occupational Group	Percent
Teaching professionals	92.9
Government Administrators	1.7
Corporate managers	1.3
Legal professionals	0.8
Administration Middle Level Personnel	0.6
Business and social services associate professionals	0.6
Other administrators and managers	0.3
Health and life science professionals	0.3
Secretaries and office clerks	0.3
Mathematicians, statisticians and computing professionals	0.2

Source: Computed from Daily Nation, The Standard and The East African newspapers

Advertised Vacancies by Occupational Groups January and March 2019

Table 2 indicates that the highest number of the vacancies advertised in the period between January and March 2019 were in the following occupational groups:

1. “Professionals”, accounting for 95 %
2. “Legislators, Administrators and Managers” accounting for 3.5 %

Table 2: Vacancies by major occupational groups July and September 2019

Major Group	Percentage
Professionals	95
Legislators, Administrators And Managers	3.5
Technicians And Associate Professionals	0.9
Secretarial, clerical services and related workers	0.3
Plant and Machine Operators and assemblers	0.1
Elementary occupations	0.1
Not elsewhere classified	0.1
Service Workers , Shop And Market Sales Workers	0
Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period January and March 2019

Table 3: Leading Jobs by sub major groups

Major group	Sub Major group	Percentage
Legislators, Administrators and Managers	Government Administrators	1.7
	Corporate Managers	1.3
	Other administrators and managers	0.3
Professionals	Engineering Science Professionals	12.0
	Teaching Professionals	8.1
	Health and Life Science Professionals	4.9
	Business Professionals	4.7
Technicians and Associate Professionals	Administration Middle Level Personnel	0.6
	Business and social services associate professionals	0.2
Secretaries, Clerical Services And Related Workers	Secretaries and office clerks	0.3
	Client oriented clerks	0.1
Service Workers and Shop and Market Sales Workers	Personal And Protective Services Workers	1.0
Craft and Related Trades Workers	Metal, Machinery And Related Trades Workers	1.2
	Extraction And Building Trades Workers	0.2
	Textile, Garment And Related Trades Workers	0.1
Plant and Machine Operators and Assemblers	Drivers and mobile machinery operators	1.0
	Food and related products machine operators	0.1
Elementary Occupations	Sales and services elementary occupations	0.1

Top ten vacancies by Economic Activity July and September 2019

Table 4 below highlights the top ten vacancies by economic activity for the period January and March 2019, most of the advertised vacancies were in Education (93 %) followed by Public Administration and Defence, Compulsory Social Security (4.18 %)

Table 4: Top ten vacancies by Economic activities

Economic Activity Category	Percent
Education	93.09
Public administration and defence; compulsory social security	4.18
Activities of Extraterritorial Organizations and bodies	0.48
Manufacturing	0.37
Financial and Insurance activities	0.32
Administrative and support service activities	0.3
Human health and social work activities	0.19
Professional, scientific and technical activities	0.17
Other service activities	0.11
Water supply, Sewerage, Waste management and Remediation activities	0.09

Source: Computed from Daily Nation, The Standard and The East African newspapers