

HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET JULY 1ST TO SEPTEMBER 30TH, 2018

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1st July to 30th September 2018. The total number of job vacancies posted in the said newspapers for the period was 1092. Of these, Lawyers vacancies accounted for 9.08 %, Nursing and Mid-Wifery Professionals 8.32 %. and Government Administrators 7.06%,

The occupations most featured in the newspapers over the reference period are tabulated here below (See Table 1)

Table 1: Top Ten Occupations as advertised in the Major Newspapers

Occupational Group	Percent
Engineering Science Professionals	22.89
Administrators and Senior officials of Special-Interest Organizations	18.77
Corporate Managers	10.26
Administration Middle Level Personnel	9.25
Business Professionals	3.75
Secretaries and office Clerks	3.48
Health and Life Science Professionals	3.39
Other Business, Social Services, Athletics, Sports and Related Workers	2.84
Business and Social Services Associate Professionals	2.47
Metal Processing ,Plant and Metal Working Machine Operators	2.38

Source: Computed from Daily Nation, The Standard and The East African newspapers

Advertised Vacancies by Occupational Groups July and September 2018

Table 2 indicates that the highest number of the vacancies advertised in the period between July and September 2018 were in the following occupational groups:

1. “Professionals”, accounting for 37 %
2. “Legislators, Administrators and Managers” accounting for 31 %
3. “Technicians and associate Professionals ” accounting for 21 %

Table 2: Vacancies by major occupational groups July and September 2018

Major Group	Percentage
Professionals	37
Legislators, Administrators and Managers	31
Technicians and Associate Professionals	21
Secretarial, Clerical Services and Related Workers	4
Plant And Machine Operators and Assemblers	4
Service Workers , Shop and Market Sales Workers	2
Occupations Groups Not Classified Elsewhere	1
Craft and Related Trades Workers	0.4
Elementary Occupations	0.09
Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period July and September

Table 3: Leading Jobs by sub major groups

Major group	Sub Major group	Percentage
Legislators, Administrators and Managers	Administrators and Senior Officials of Special-Interest Organizations	18.77
	Corporate Managers	10.26
Professionals	Engineering Science Professionals	22.89
	Business Professionals	3.75
	Health and Life Science Professionals	3.39
	Teaching Professionals	1.83
Technicians and Associate Professionals	Administration Middle Level Personnel	9.25
	Business and Social Services Associate Professionals	2.47
	Engineering Technicians	1.65
	Medical and Health Science Associate Professionals	2.2
	Other Business, Social Services, Athletics, Sports and Related Workers	2.84
Secretaries, Clerical Services And Related Workers	Client Oriented Clerks	0.55
	Secretaries and Office Clerks	3.48
Service Workers and Shop and Market Sales Workers	House Stewards, Caterers, Waiters and Related Workers	1.47
	Personal and Protective Services Workers	0.46
	Travel Attendants and Guides	0.09
Craft and Related Trades Workers	Metal, Machinery and Related Trades Workers	0.18
	Printing And Related Trades Workers	0.18
Plant and Machine Operators and Assemblers	Drilling and Mining Plant and Mineral Products Machine Operators	0.92
	Metal Processing Plant and Metal Working Machine Operators	2.38
Elementary Occupations	Labourers In Mining, Construction, Manufacturing and Transport	0.09

Top ten vacancies by Economic Activity July and September 2018

Table 4 below highlights the top ten vacancies by economic activity for the period July and September 2018, most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (71.98 %), Activities of extraterritorial organizations and bodies (7.6%) and Education (5.4%).

Table 4: Top ten vacancies by Economic activities

Economic Activity Category	Percent
Public administration and defence; compulsory social security	71.98
Activities Of Extraterritorial Organizations And Bodies.	7.6
Education	5.4
Financial service activities, except insurance and pension funding	3.94
Human Health Activities	3.21
Publishing activities	1.47
Accommodation And Food Service Activities	1.1
Civil engineering	1.01
Water collection, treatment and supply	0.82
Manufacture of chemicals and chemical products	0.55

Source: Computed from Daily Nation, The Standard and The East African newspapers