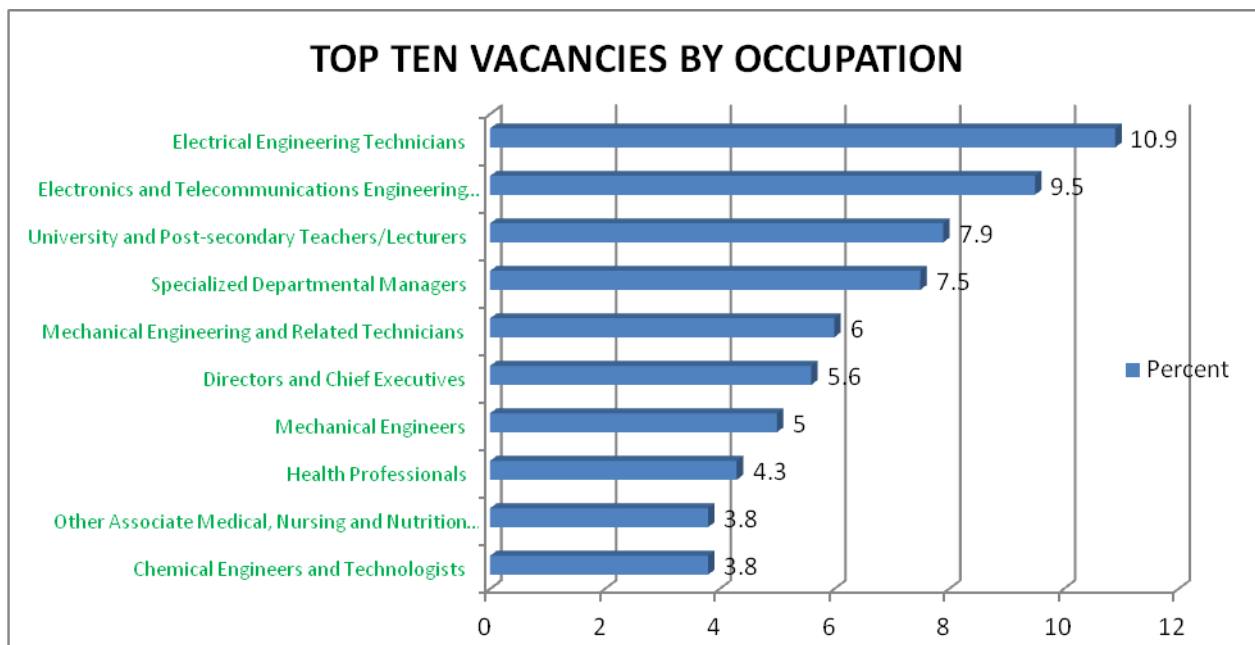


# HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET JULY 1ST TO SEPTEMBER 30TH, 2019

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers, from 1<sup>st</sup> July to 30th September 2019. The total number of job vacancies posted in the said newspapers for the period was 1233. Out of these, vacancies, electrical engineering technicians accounted for 11 percent followed by Electronics and Telecommunication Engineering Technicians at 10 percent, while University and post secondary teachers/lecturers and specialized departmental managers each accounted for 8 percent

The occupations most featured in the newspapers over the reference period are tabulated here below



**Table 1: Top Ten Occupations as advertised in the Major Newspapers**

Occupational Group	Percent
Electrical Engineering Technicians	10.9
Electronics And Telecommunications Engineering Technicians	9.5
University and Post-secondary Teachers/Lecturers	7.9
Specialized Departmental Managers	7.5
Mechanical Engineering And Related Technicians	6.0
Directors And Chief Executives	5.6
Mechanical Engineers	5.0
Health Professionals	4.3
Chemical Engineers and Technologists	3.8
Other Associate Medical, Nursing and Nutrition Workers	3.8

Source: Computed from Daily Nation, The Standard and The East African newspapers

### Advertised Vacancies by Occupational Groups July and September 2019

Table 2 indicates that the highest number of the vacancies advertised in the period between July and September 2019 were in the following occupational groups:

1. “Technicians and associate Professionals ” accounting for 42 %
2. “ Professionals”, accounting for 33.7 %
3. “Legislators, Administrators and Managers” accounting for 19.1 %

**Table 2: Vacancies by major occupational groups July and September 2019**

Major Group	Percentage
Technicians and associate professionals	42.0
Professionals	33.7
Legislators, Administrators And Managers	19.1
Craft And Related Trades Workers	1.5
Secretarial, Clerical Services And Related Workers	1.2
Service workers & shop & market sales workers	1.1
Plant & machine operators & assemblers	1.1
Elementary occupations	0.2
<b>Total</b>	<b>100</b>

Source: Computed from Daily Nation, The Standard and The East African newspapers

## Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period July and September

Table 3: Leading Jobs by sub major groups

Major group	Sub Major group	Percentage
<b>Legislators, Administrators and Managers</b>	Corporate Managers	14.4
	Administrators and Senior Officials of Special-Interest Organizations	2.0
	Other Administrators and Managers	1.5
<b>Professionals</b>	Engineering Science Professionals	12.0
	Teaching Professionals	8.1
	Health and Life Science Professionals	4.9
	Business Professionals	4.7
<b>Technicians and Associate Professionals</b>	Engineering Technicians	27.0
	Administration Middle Level Personnel	5.3
	Medical And Health Science Associate Professionals	4.3
	Physical and Life Science Associate Professionals	2.1
<b>Secretaries, Clerical Services And Related Workers</b>	Secretaries And Office Clerks	0.8
	Client Oriented Clerks	0.4
<b>Service Workers and Shop and Market Sales Workers</b>	Personal And Protective Services Workers	0.6
	House Stewards, Caterers, Waiters And Related Workers	0.3
	Travel Attendants And Guides	0.2
<b>Craft and Related Trades Workers</b>	Metal, Machinery And Related Trades Workers	1.2
	Extraction And Building Trades Workers	0.2
	Textile, Garment And Related Trades Workers	0.1
<b>Plant and Machine Operators and Assemblers</b>	Drivers And Mobile Machinery Operators	0.9
	Assemblers	0.2
	Drilling and Mining Plant and Mineral Products Machine Operators	0.1

<b>Elementary Occupations</b>	Agricultural, Fishery And Related Labourers	0.1
	Labourers In Mining, Construction, Manufacturing And Transport	0.1
	Sales And Services Elementary Occupations	0.1

## Top ten vacancies by Economic Activity July and September 2019

Table 4 below highlights the top ten vacancies by economic activity for the period July and September 2019, most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (63.3 %), Education (17 %) and Human health and social work activities (5.3%) and

**Table 4: Top ten vacancies by Economic activities**

Economic Activity Category	Percent
Public administration and defence; compulsory social security	63.3
Education	17.0
Human health and social work activities	5.3
Activities of extraterritorial organizations and bodies	3.7
Information and communication	2.5
Professional, scientific and technical activities	2.1
Transportation and storage	1.1
Water supply; sewerage, waste management and remediation activities	1.1
Other service activities	0.8

Financial and insurance activities

0.7

Source: Computed from Daily Nation, The Standard and The East African newspapers