

HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET OCTOBER 1 TO DECEMBER 31, 2017

This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers between 1st October to 31th December 2017. The total number of job vacancies posted in the said newspapers for the period was 3319. Of these, Government Administrators vacancies accounted for 47.36%, Other Administrators and Managers 4.46% and Nursing and Mid-Wifery Professionals 4.25 %.

The occupations most featured in the newspapers over the reference period are tabulated here below (See Table 1)

Table 1: Top Occupations as advertised in the Major Newspapers

Occupation	Percentage
Government Administrators	47.36
Other Administrators and Managers	4.46
Nursing and Mid-Wifery Professionals	4.25
University and Post-secondary Teachers/ Lecturers	3.83
Secretaries, Stenographers and Typists	2.26
Computing Professionals	2.23
Medical Assistants and Clinical Officers	2.17
Specialized Departmental Managers	2.05
Accountants, Auditors and Tax Assessors	1.90
Business and Public Service Middle Level Personnel	1.36

Source: Computed from Daily Nation, The Standard and The East African newspapers

Advertised Vacancies by Occupational Groups October to December 2017

Table 2 indicates that the highest number of the vacancies advertised in the period between October to December 2017 were in the following occupational groups:

1. “Legislators, Administrators and Managers” accounting for 55.65%
2. “ Professionals ,accounting for 20.16 %
3. “Technicians and associate Professionals ” accounting for 7.83%

Table 2: Vacancies by major occupational groups October to December 2017

Major Occupational Group	Percentage
Legislators, Administrators and Managers	55.65
Professionals	20.16
Technicians and Associate Professionals	7.83
Secretarial, Clerical Services and Related Workers	4.13
Service Workers , Shop and Market Sales Workers	1.45
Craft and Related Trades Workers	0.66
Skilled Farm, Fishery, Wildlife and Related Workers	0.66
Plant And Machine Operators and Assemblers	1.9
Elementary Occupations	0.57
Occupation not Elsewhere Classified	7.26
Grand Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period October to December 2017

Table 3: Leading Jobs by sub major groups

OCCUPATION	PERCENTAGE
Legislators, Administrators and Managers	55.65
Government Administrators	47.36
Other Administrators and Managers	4.46
Specialized Departmental Managers	2.05
Professionals	20.16
Nursing and Mid-Wifery Professionals	4.25

University and Post-secondary Teachers/ Lecturers	3.83
Computing Professionals	2.23
Accountants, Auditors and Tax Assessors	1.9
Secondary and Technical Institute Teachers and Instructors	1.27
Technicians and Associate Professionals	7.83
Medical Assistants and Clinical Officers	2.17
Business and Public Service Middle Level Personnel	1.36
Dental Technicians	0.81
Life Science Technicians	0.66
Secretarial, Clerical Services and Related Workers	4.13
Secretaries, Stenographers And Typists	2.26
General Office Clerks	0.84
Cashiers, Tellers and Related Clerks	0.81
Service Workers , Shop and Market Sales Workers	1.45
House Stewards and Housekeepers	0.69
Cooks and other Catering Service Workers	0.36
Protective Service Workers	0.18
Craft and Related Trades Workers	0.66
Field Crop, Vegetable and Horticultural Farm Workers	0.54
Crop and Animal Producers	0.09
Poultry, Dairy and Livestock Producers	0.03
Plant and Machine Operators and Assemblers	0.66
Building Trades Workers	0.21
Machinery Mechanics and Fitters	0.18
Plant and Machine Operators and Assemblers	1.9
Vehicle Drivers Motor	1.3
Mining Plant Operators	0.24
Agricultural and Materials-handling Machinery Operators	0.21
Elementary Occupations	0.57
Messengers, Porters, Watchmen and Related Workers	0.36
Cleaners, Launderers and Domestic Workers	0.12

Top ten vacancies by Economic Activity October to December 2017

Table 4 below highlights the top ten vacancies by economic activity for the period October to December 2017 ,most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (46.31%), Education (13.14), Activities of extraterritorial organizations and bodies (13.14%) and Administrative and support service activities (12.40%)

Table 4: Top ten vacancies by Economic activities

Economic Activity	Percent
Public administration and defence; compulsory social security	69.78
Education	10.45
Professional, scientific and technical activities	6.48
Activities of extraterritorial organizations and bodies	4.73
Human health and social work activities	3.34
Construction	1.45
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.84
Accommodation and food service activities	0.66
Financial and insurance activities	0.66
Manufacturing	0.51

Source: Computed from Daily Nation, The Standard and The East African newspapers