



HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET APRIL 1 TO JUNE 30, 2015

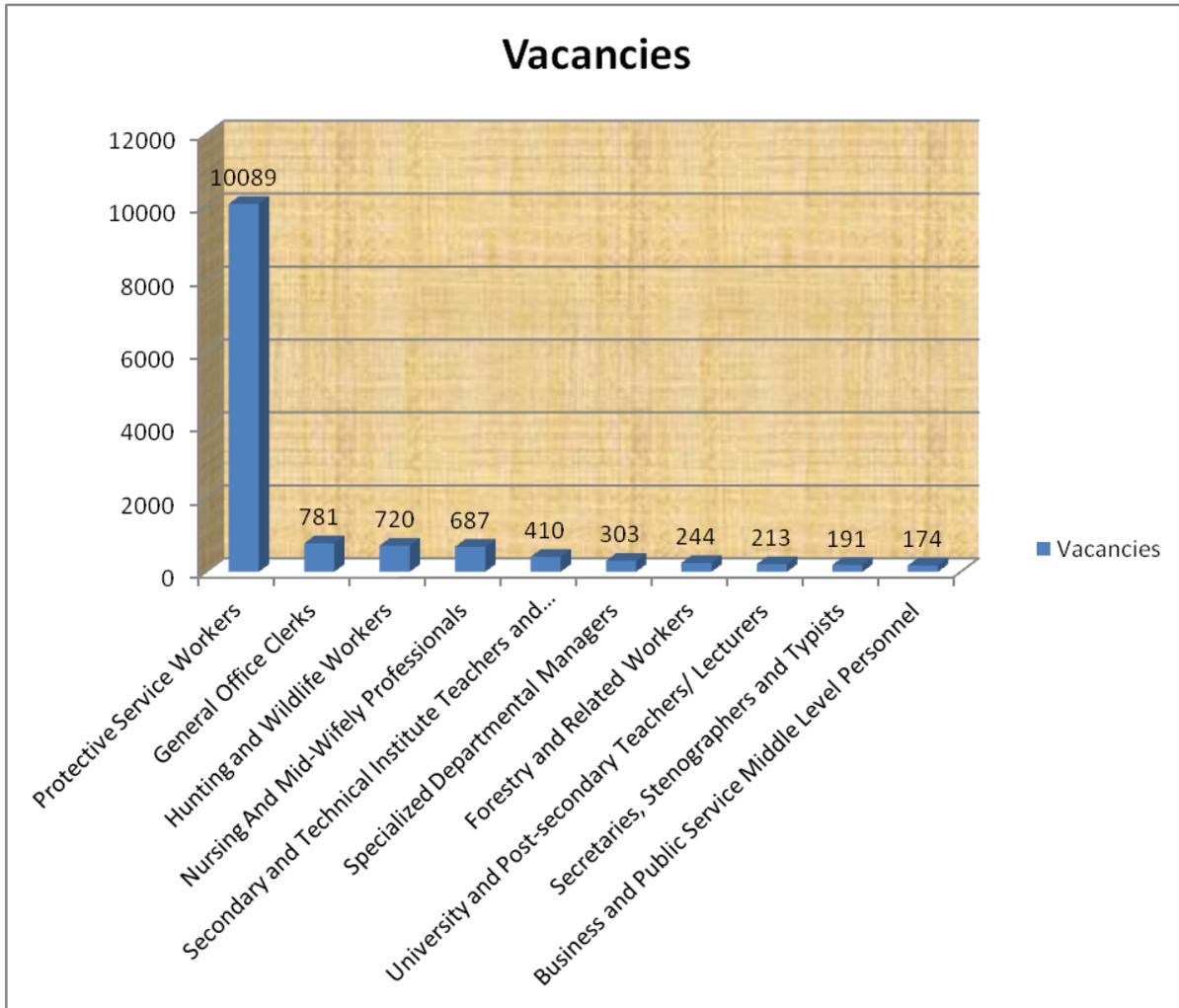
This report provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African Newspapers between April 1 and June 30, 2015. The total number of job vacancies posted in the said newspapers for the period was 20,363. Of these, Protective Service Workers vacancies were 10,089, Hunting and Wildlife Workers 720, General Office Clerks 781 and nursing and Midwifery professionals 687. These were the occupations most featured in the newspapers over the reference period (See Table 1)

Table 1: Top Occupations as advertised in the Newspapers

Occupations	Vacancies
Protective Service Workers	10089
General Office Clerks	781
Hunting and Wildlife Workers	720
Nursing And Mid-Wifely Professionals	687
Secondary and Technical Institute Teachers and Instructors	410
Specialized Departmental Managers	303
Forestry and Related Workers	244
University and Post-secondary Teachers/ Lecturers	213
Secretaries, Stenographers and Typists	191
Business and Public Service Middle Level Personnel	174



Figure 2: Top ten occupations



Advertised Vacancies by Occupational Group April-June 2015



Table 2 indicates that the highest number of the vacancies advertised in the period between April-June 2015 were in the following occupational groups:

1. “Service workers & shop & market sales workers” with 10,105
2. “Technicians and associated professionals" with 4856
3. “Professionals,,” with 2247
4. “Secretarial, Clerical Services And Related Workers” with 1083

Table 2: Vacancies by major occupational group April-June, 2015

Major Occupational Group	Vacancies	Percentage
Legislators, Administrators and Managers	625	3.1
Professionals	2247	11.2
Technicians and Associate professionals	4856	24.2
Secretarial, Clerical services and related workers	1083	5.4
Service workers & shop & market sales workers	10105	50.3
Skilled Farm, Fishery, Wildlife and Related Workers	964	4.8
Craft and related trades workers	30	0.1
Plant & machine operators & assemblers	90	0.4
Elementary occupations	107	0.5
Total	20107	100

Top ten vacancies by Economic Activity April-June, 2015

Table 3 below highlights the top ten vacancies by economic activity for the period April-June 2015. Most of the advertised vacancies were in the Public Administration and Defence, Compulsory Social Security (13,807), Education (4769) and activities of extraterritorial Organizations and bodies (871)



Table 3: Top ten vacancies by Economic activity

ECONOMIC ACTIVITY	VACANCIES
Public Administration And Defence; Compulsory Social Security	13807
Education	4769
Activities Of Extraterritorial Organizations And Bodies	871
Agriculture, Forestry And Fishing	257
Financial And Insurance Activities	125
Transportation And Storage	122
Administrative and Support Service Activities	102
Information and Communication	61
Human Health And Social Work Activities	57
Wholesale And Retail Trade; Repair Of Motor Vehicles and Motorcycles	48

Leading Jobs Advertised by Occupational Sub-Groups

The following leading positions were tabulated for each sub-group identified during the period April-June, 2015.

Table 4: Leading Jobs by sub major groups

LEGISLATORS, ADMINSTRATORS AND MANAGERS	Vacancies
Specialized Departmental Managers	303
Government Administrators	95
Non-departmental Managers	90
Other Administrators and Managers	57
Directors and Chief Executives	29
PROFESSIONALS	Vacancies
Nursing And Mid-Wifely Professionals	687
Secondary and Technical Institute Teachers and Instructors	410
University and Post-secondary Teachers/ Lecturers	213
Accountants, Auditors and Tax Assessors	158
Health Professionals	155
Chemical Engineers and Technologists	142



TECHNICIANS AND ASSOCIATE PROFESSIONALS	Vacancies
Business and Public Service Middle Level Personnel	174
Dental Technicians	77
Fisheries, Wildlife and Tourist Officials	21
Business Service Agents	20
Aircraft Pilots and Related Workers	11
Athletics / Sportsmen and Related Workers	9
SECRETARIAL, CLERICAL SERVICES AND RELATED WORKERS	Vacancies
General Office Clerks	781
Secretaries, Stenographers and Typists	191
Library, Mail and Related Clerks	49
Numerical Clerks	46
Material Recording and Transport Clerks	11
SERVICE WORKERS, SHOP AND MARKET SALES WORKERS	Vacancies
Protective Service Workers	10089
House Stewards and Housekeepers	5
CRAFT AND RELATED TRADES	Vacancies
Building Trades Workers	14
Electrical Equipment Fitters and Installers	8
Machinery Mechanics and Fitters	5
SKILLED FARM, FISHERY, WILDLIFE AND RELATED WORKERS	Vacancies
Forestry and Related Workers	244
Hunting and Wildlife Workers	720
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	Vacancies
Motor Vehicle Drivers	43
Agricultural and Materials-handling Machinery Operators	21
Brewers, Wine and Other Beverage Machine Operators	18
ELEMENTARY OCCUPATIONS	Vacancies
Messengers, Porters, Watchmen and Related Workers	101
Transport Labourers and Freight Handlers	5



The vacancies advertised were further analyzed in term of their skills requirements. Basic General Programmes(12,153), health (1870) and Business and Administration (408)were the most highly demanded skills over the period. The top ten highly demanded skills are tabulated below. (See table 5)

Table 5: Skills in High demand

Position	Skill Highly Demanded	Total
1	Basic General Programmes	12,153
2	Health	1870
3	Business and Administration	408
4	Engineering and Engineering Trades	152
5	Humanities	137
6	Education	114
7	Mathematics and Statistics	98
8	Journalism and Information	90
9	Architecture and Building	64
10	Social Sciences	55

TOP COUNTIES IN TERMS OF JOB CREATION

With the introduction of devolution, jobs are being created in almost all counties. The advertised vacancies were further analyzed and tabulated by counties and major occupations. Nairobi county (17401) and Machakos (587) were the counties with most jobs during the reference period. The following is an analysis of the top five counties where most jobs were created over the period. (See table 6)

Table 6: Vacancies by Top five Counties and Major Occupational Groups

Major Occupations	COUNTIES				
	Nairobi	Machakos	Uasin Gichu	West Pokot	Bomet
Legislators, Administrators And Managers	425	13	0	7	0
Professionals	849	214	244	124	210
Technicians And Associate Professionals	3953	255	115	90	36



Secretarial, Clerical Services And Related Workers	997	4	15	44	5
Service Workers , Shop And Market Sales Workers	10066	0	1	10	0
Skilled Farm, Fishery, Wildlife And Related Workers	844	0	0	0	0
Craft And Related Trades Workers	21	0	2	4	0
Plant And Machine Operators And Assemblers	49	0	0	11	0
Elementary Occupations	2	100	0	0	0
Occupation Not Elsewhere Classified	81	1	0	0	0
Occupation Not Stated	114	0	0	0	0
Total	17401	587	377	290	251