

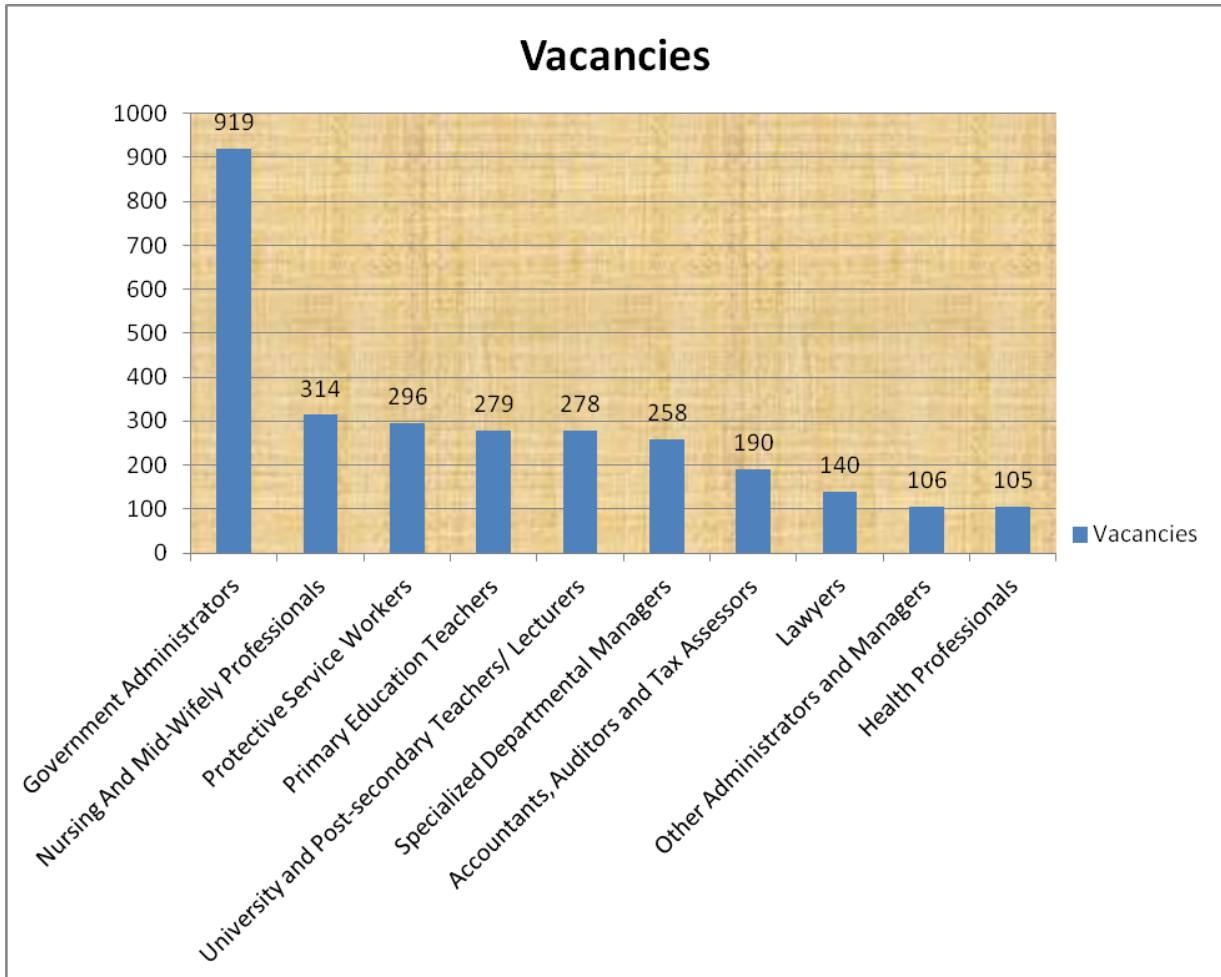
## HOT OCCUPATIONS IN THE KENYAN LABOUR MARKET JANUARY 1 TO MARCH 31, 2015

This document provides a quarterly analysis of job advertisements published in the Daily Nation, The Standard and The East African newspapers between January 1 and March 31, 2015 .The total number of jobs posted in the said newspapers for the period was 4,595. Government Administrators (919), Nursing and Midwifery professionals (314), university& Post-Secondary Teachers/lecturers (278), Protective Service Workers (296) and Primary Education Teachers (276), were the most featured occupations in the newspapers. (See Table 1)

**Table 1: Top Occupations as advertised in the Newspapers**

<b>Occupations</b>	<b>Vacancies</b>
Government Administrators	919
Nursing And Mid-Wifely Professionals	314
Protective Service Workers	296
Primary Education Teachers	279
University and Post-secondary Teachers/ Lecturers	278
Specialized Departmental Managers	258
Accountants, Auditors and Tax Assessors	190
Lawyers	140
Other Administrators and Managers	106
Health Professionals	105

Figure 1: Top ten occupations



### Advertised Vacancies by Occupational Group January and March 2015

Table 2 indicates that the majority of the vacancies advertised between January and March 2015 belonged to the following occupational groups:

1. "Professionals," with 1699
2. "Legislators, Administrators and managers" with 1516
3. "Technicians and associated professionals" with 758

Table 2: Vacancies by major occupational group January-march 2015

Major Occupational Group	Vacancies	Percentage
Legislators, Administrators and Managers	1516	33
Professionals	1699	37
Technicians and Associate Professionals	758	16.5
Secretarial, Clerical Services and Related Workers	92	2
Service Workers, Shop and Market Sales Workers	382	8.3
Skilled Farm, Fishery, Wildlife and Related Workers	86	1.9
Craft and Related Trades Workers	18	0.4
Plant and Machine Operators and Assemblers	25	0.5
Elementary Occupations	19	0.4
<b>Grand Total</b>	<b>4595</b>	<b>100</b>

Table 3 below highlights the top ten vacancies by economic activity for the period January-March, 2015. Majority of the advertised vacancies were in the Public administration and defence, compulsory social security (2631), Education (685) and activities of extraterritorial Organizations and bodies (412)

Table 3: Top ten vacancies by Economic activity

ECONOMIC ACTIVITY	VACANCIES
Public administration and defence, compulsory social security	2631
Education	685
Activities Of Extraterritorial Organizations And Bodies	412
Financial And Insurance Activities	221
Human Health And Social Work Activities	178
Professional, Scientific And Technical Activities	121
Transportation And Storage	93
Manufacturing	90
Other Service Activities	52
Agriculture, Forestry And Fishing	45

## Leading Jobs Advertised by Occupational Sub-Groups

During the period January-March, 2015, the following were the leading positions as advertised in the various newspapers. These are further disaggregated by each sub-group.

Table 4: Leading Jobs by sub major groups

<b>LEGISLATORS, ADMINSTRATORS AND MANAGERS</b>	<b>Vacancies</b>
Government Administrators	919
Specialized Departmental Managers	258
Other Administrators and Managers	106
Directors and Chief Executives	101
Non-departmental Managers	92
<b>PROFESSIONALS</b>	<b>Vacancies</b>
Nursing And Mid-Wifely Professionals	314
University and Post-secondary Teachers/ Lecturers	278
Accountants, Auditors and Tax Assessors	190
Health Professionals	105
Lawyers	140
Other Social Science and Related Professionals	308
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS</b>	<b>Vacancies</b>
Primary Education Teachers	279
Business and Public Service Middle Level Personnel	141
Life Science Technicians	66
Medical Assistants and Clinical Officers	52
Aircraft Pilots and Related Workers	42
Mechanical Engineering Technicians	22
Air Traffic Controller	21
<b>SECRETARIAL, CLERICAL SERVICES AND RELATED WORKERS</b>	<b>Vacancies</b>
Material Recording and Transport Clerks	45
Information Clerks	11
General Office Clerks	10
Library, Mail and Related Clerks	7
Numerical Clerks	7
<b>SERVICE WORKERS, SHOP AND MARKET SALES WORKERS</b>	<b>Vacancies</b>
Protective Service Workers	296
House Stewards and Housekeepers	24
Waiters and Bartenders	86

<b>SKILLED FARM, FISHERY, WILDLIFE AND RELATED WORKERS</b>	<b>Vacancies</b>
Hunting and Wildlife Workers	85
<b>CRAFT AND RELATED TRADES</b>	<b>Vacancies</b>
Machinery Mechanics and Fitters	7
Electrical Equipment Fitters and Installers	3
<b>PLANT AND MACHINE OPERATORS AND ASSEMBLERS</b>	<b>Vacancies</b>
Motor Vehicle Drivers	66
Other Chemical Processing Plant and Machinery Operators	4
Machine Tool and other Metal-working Machine Operators	3
<b>ELEMENTARY OCCUPATIONS</b>	<b>Vacancies</b>
Messengers, Porters, Watchmen and Related Workers	8
Cleaners, Launderers and Domestic Workers	5
Manufacturing Labourers	2
Building Caretakers	2

The vacancies advertised were further analyzed in term of their skills requirements .Social Sciences (872), Business and Administration (788) and Health (680) were the most highly demanded skills over the period. The top ten highly demanded skills are tabulated below. (See table 5)

**Table: 5 Skills in High demand**

Position	Skill Highly Demanded	Total
1	Social Sciences	872
2	Business and Administration	788
3	Health	680
4	Basic General Programmes	524
5	Education	412
6	Social Services	310
7	Law	174
8	Computing	150
9	Humanities	127
10	Engineering and Engineering Trades	96

## TOP COUNTIES IN TERMS OF JOB CREATION

With the introduction of devolution, job vacancies were being advertised based on the Counties. The advertised vacancies were analyzed and tabulated by counties and major occupations. Nairobi with 1506 vacancies and Kakamega with 210 were the counties with most jobs during the reference period, although 2128 of the vacancies did not specify the location where these jobs were to be found. Jobs within the professional Major Occupational group were the hottest in four of the top five Counties, led by Nairobi with 636 and followed by Kakamega (192), Kericho (114) and Uasin Gichu (45). The following is an analysis of the top five counties where most jobs were created over the period. (See table 6)

**Table 6: Vacancies by Counties and Major Occupational Groups**

Major Occupational Groups	COUNTIES					Not Stated
	Nairobi	Kakamega	Kericho	Kitui	Uasin Gichu	
Craft and related trades workers	10	0	1	0	0	4
Elementary occupations	14	0	1	0	0	1
Legislators, administrators and managers	396	6	20	1	13	936
Plant and machine operators and assemblers	11	0	0	0	1	71
Professionals	636	192	114	1	45	9
Secretarial, clerical services and related workers	34	0	0	0	0	593
Service workers, shop and market sales workers	82	1	0	100	0	8
Skilled farm, fishery, wildlife and related workers	1	1	1	37	1	159
Technicians and associate professionals	322	10	8	5	6	4
<b>Total</b>	<b>1506</b>	<b>210</b>	<b>145</b>	<b>144</b>	<b>66</b>	<b>343</b>